

Delivering Safer Communities Strategy 2008/2011

Thurrock Community Safety Partnership Promote Tolerance Delivery Group (hate crime panel)

Terms of Reference April 2008

Mission Statement

Making Thurrock Safer

Key Strategic Aims of TCSP

The Community Safety Partnership exists to build and maintain relationships across the Borough so that those involved in community safety in its widest sense can support each other in the shared pursuit of our strategic aims.

For the period 08-11 in particular

- To reduce incidents of crime, anti-social behaviour and disorder
- To bring extra support and protection for the vulnerable
- To reduce death and injury caused through accidents and fires
- To create a safe community by promoting tolerance and good citizenship

The Promote Tolerance Delivery Group will:

- Share Information between agencies to identify hot spot locations, families & individuals
- Develop appropriate agency responses to incidents of hate crime
- Undertake activities to promote tolerance within communities and reduce hate crime
- Improve and promote services for victims of hate crime
- Target persistent offenders and strive for justice for all
- Communicate and feedback to residents on issues and concerns

Terms of Reference:

- The Corporate Diversity Manager, Thurrock Council, will chair the group. Chair will be reviewed annually. Deputy chair will be Principal Operations Manager, TBC Community Safety
- Meetings will be bi monthly
- Membership will be as follows:
 - Area Housing; Local Authority – Angus MacDonald
 - ASB Manager; Local Authority – Dave Northcott
 - Be Smart education officer; Local Authority – Sue Bloss
 - Chair; Inter faith group – when appointed
 - Community Safety Manager; Essex Police – Steven Greener
 - Corporate Diversity manager; Local Authority – Samson DeAlyn
 - CPS – Glen Coker
 - Diversity Officer; Local Authority
 - DV Coordinator; Local Authority – Irene Campbell
 - Education services; CEF – Richard Epps



Equality Officer; TRUST – Rosemary Ajuwon
Hate Crime Liaison Officer; Essex police – Tess Wisbey
Manager; TRUST – Ruth Juett
Parents in Partnership – Victor Baldock
Partnership Manager ; TCSP – Michelle Cunningham
Partnership Support; TCSP – Lyn Snell
Principal Operations manager; Local Authority – Mary Delaney
Probation Officer; Essex Probation Service – Chris Watson
Thurrock Asian Association – Cllr Yash Gupta
Traveller representative – to be appointed
Victim Support – Sue Chorley
YOS; Youth Offending Service – Deborah Ireland
Youth worker – Terry Hammond – to be agreed

Associate Members:

Citizens Advice Bureau – Mike Rawlings
DIAL
Basildon & Thurrock Friends – Steve Hudson

Roles and responsibilities

- Ensure that there is a multi agency approach to tasking around issues relating to hate crime
- Ensure that there are action plans in place both at Borough and relevant ward level to tackle hate crime
- Ensure that the Executive Group receives timely and accurate reports on performance
- Ensure that recommendations and concerns from the Exec are appropriately dealt with
- Ensure that funding is sought and projects are resourced to deliver required outcomes
- Ensure that funded projects are overseen to ensure timely delivery of outcomes
- Ensure that the management of risk is conducted appropriately for projects
- Ensure that resource allocation is reviewed regularly and highlighted when appropriate
- Ensure compliance to equality and diversity
- Ensure compliance to Section 17 of the Crime and Disorder Act
- Ensure compliance to the Information Sharing Protocol

Performance Targets

National Indicators:

NI 1 % of people who believe people from different backgrounds get on well together
NI 20 Assault with injury crime rate (including racially aggravated)

Related National Indicators:

NI 69 Children who have experienced bullying
NI195 improved street & environmental cleanliness (graffiti)

Sustainable Communities Strategy:

SO7 Reduce crime and the impact of drugs and antisocial behaviour

Local Indicators:

Increase reported number of hate crime incidents to the Police (LAA 07)
Increase proportion of reported hate crimes resulting in sanctioned detections

Local Safeguarding Children Board:

LSCB 3C no. of hate crimes reported to Police 18 & under
LSCB 3E No. of racist incidents reported in schools
LSCB 9B No. of safeguarding publications produced by Partnership Board